

DEPARTMENT OF DEFENSE SEXUAL ASSAULT PREVENTION AND RESPONSE OFFICE



# Sexual Assault Prevention and Response CORBT 2023 Program Update

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## Independent Review Commission (IRC)

 Defense Advisory Committee for the Prevention of Sexual Misconduct (DAC-PSM)



# In February 2021, Secretary Austin directed immediate actions and established an Independent Review Commission to counter sexual assault and harassment

- Immediate Actions
  - Assess Compliance Policy
  - Conduct Onsite Installation Evaluations
  - Establish a Violence Prevention Workforce

### • 90-Day Independent Review Commission on Sexual Assault in the Military

- Four lines of effort (LOE): Accountability, Prevention, Climate and Culture, and Victim Care and Support
- 80+ recommendations released on 02 July 2021
- SecDef approved recommendations in Sept 2021
- Implementation began in December 2021
- To date, **21 recommendations are complete**, and many are underway or will begin this calendar year



#### Some of the forthcoming changes

- Prosecution of Sexual Assault:
  - Office of Special Trial Counsel will make prosecution decisions for sexual assault and other named offenses
- Prevention Workforce
  - Experts to Assist Command: Will work in the military community and a variety of other settings to assist with:
    - Identifying local and other factors impacting sexual assault and other problems
    - Selecting and implementing prevention initiatives
    - Evaluating whether prevention efforts are working
- Response System Personnel:
  - IRC Finding: Victim assistance is not a part time job and
  - Full time SARCs and VAs will assist Service members reporting sexual assault and obtain services.
  - Collateral duty Victim Advocates (VA) will be diminished significantly
  - Most if not all Drill and Training instructors will not perform VA duties.
    - How does this impact you?
      - Contact your Service SAPR program offices to find out how they will be allocating fulltime personnel to address the Basic Military Training and A school environments.



- Independent Review Commission (IRC)
- Defense Advisory Committee for the Prevention of Sexual Misconduct (DAC-PSM)

## Defense Advisory Committee for the Prevention of Sexual Misconduct (DAC-PSM)



- Directed by Congress, this Federal Advisory Committee will be reviewing and recommending\* changes to improve the prevention of sexual assault, sexual harassment, and other contributing misconduct.
  - Committee comprised of prevention experts from academia and government.
- Currently involved in study of training offered to junior enlisted Service members during their first 4 years of Service.
  - At public meeting on 8 Dec 2022, the Services provided DAC-PSM an overview of each Service's SAPR-related training efforts during those first 4 years – including SAPR training offered in BMT and "A" school.
- **DAC PSM** also reviewed CORBT Charter and made the following recommendations (next slide).

\*Recommendations from Congressionally-directed Federal Advisory Committees are rarely "optional," and must be addressed by the Department.



- Include a full-time OSD participant
- Create an enduring subcommittee to address complex problems like sexual assault and sexual harassment
- Address these changes in the CORBT Charter update due in FY23.

#### Misc. Recommendation: CORBT

#### **DAC-PSM Recommendation:**

 The Charter of the Council on Recruit Basic Training (CORBT) should be revised to include similar level OSD participation (and signature) and the CORBT should consider the formation of an enduring subcommittee focused on preventing harmful behaviors.

#### **Recommendation Rationale:**

- The CORBT involves leaders who have authority over basic training settings, and in some cases, also advanced training settings, and therefore have potential to impact a major portion of the 4 -year timeframe under consideration by the DAC -PSM.
- Currently, only the Services (and Coast Guard) are signators on the Charter, and there are no OSD signers, which could potentially create an imbalance in the nature of the issues addressed by the CORBT. (E.g., OSD SAPRO only serves as subject matter expert to the CORBT although the CORBT was initially established to address sexual assault issues. GAO 2014)
- Per the current Charter, the Chair rotates through the member Services. While this rotation helps balance the workload of managing the CORBT, that can make it difficult to build an enduring cross Service community of experts addressing complex topics such as sexual assault and harassment. An enduring subcommittee addressing harmful behaviors in the CORBT setting could allow for information sharing, problem solving, and capacity building.
- The CORBT Charter appears to be up for renewal in 2023 and so making adjustments to content and signators could be part of this renewal process.

Defense Advisory Committee for the Prevention of Sexual Misconduct



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# **Questions?**

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