

# AIR FORCE BASIC MILITARY TRAINING

## - BUILDING THE AIRMEN WE NEED -

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737 TRG/CC

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# BMT Overview



- **Largest Training Group in AF:**
  - 10 Squadrons (8 Line Sqs, 2 Support Sqs)
  - 773 permanent party:
    - 45 Officers
    - 601 MTIs, 564 Certified MTIs, 37 in TQ
    - Support Staff: 78 GS Civilians, 9 Contactors & ~100 Enlisted Airmen
  - 5,000+ Trainees daily
- **Training: ~760 Airmen weekly / ~35,000 annually**



**BMT is refueling our Air Force –**



# BMT Current State



- MTI Staffing – 606 Authorized/604 Assigned
  - 564 Certified MTIs at Lackland
    - 37 In Task Qualification (TQ)
    - 18 Student MTIs In Training Pipeline (Not included in Assigned #'s)
  - - 8 Working PQI Ops
  - - 5 MTIs in PQI: (Ebbs & flow daily)
  - - 25 MTIs Postured for 433<sup>rd</sup> Spt due to MPA funding
  - 7 (8) Authorized line Squadrons
    - 1 Sq 433<sup>rd</sup> TRS Reserve & AD manned
  - Avg. 5K Trainees Boots on Ground
  - + 15 Civilian Charge of Quarters positions added (frees up MTIs/21 position auth)
  - +/- 54 Civilian Temp Over hires for RPQI ops = zero filled

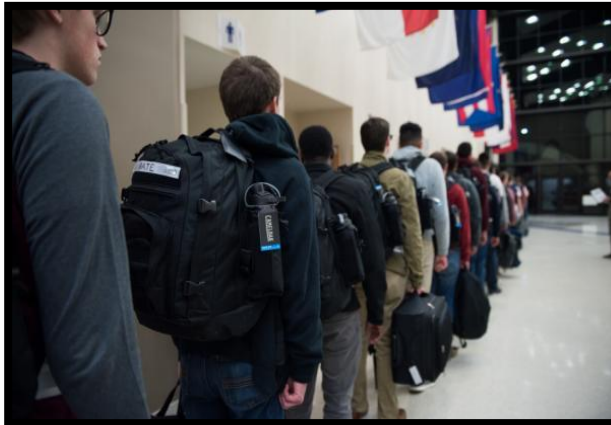
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# BMT Mission & Vision



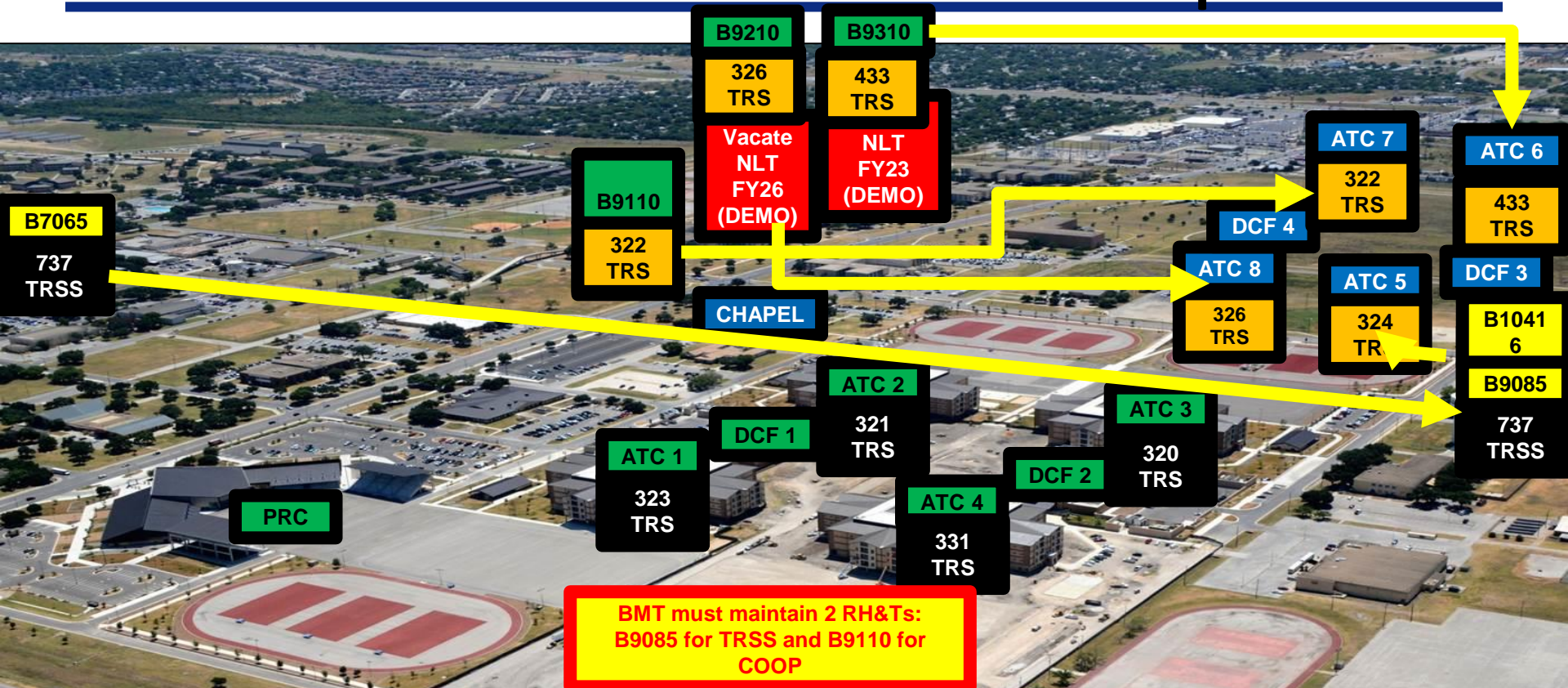
- **Mission:** Motivate, Train, & Inspire the next generation of Airmen with the foundation to deliver 21st Century Airpower
- **Vision:** Be the world's unrivaled Basic Military Training institution





# BMT CONSTRUCTION PROGRAM

## East & West Campus



PROGRAM	BMT EAST CAMPUS							BMT WEST CAMPUS							Ancillary	
FACILITY	ATC 1 323 TRS	DCF 1	ATC 2 321 TRS	DCF 2	ATC 3 320 TRS	PRC	ATC 4 331 TRS	ATC 5	DCF 3	ATC 6	ATC 7	DCF 4	ATC 8	CHAPEL	B9085 737 TRSS	B10416 Vacate NLT FY23
Beneficial Occupancy Date	Nov 12	Nov 12	Mar 13	Mar 13	Mar 14	Jun 13	Jul 15	Jul 22	Jul 22	Jan 23	Jun 24	Sep 24	Aug 24	Dec 25	May 21	TBD
STATUS	COMPLETE							IN CONSTRUCTION			IN DESIGN				IN CONS	Transfer to 37 TRG



# Current Curriculum



## COMMUNICATION

- TEAM BUILDING
- HUMAN RELATIONS
- PEER TO PEER DISCUSSIONS
- AIRMAN'S TIME (VALUES BASED)

## COMBAT SKILLS

- BASIC EXPEDITIONARY AIRMAN SKILLS TRAINING (BEAST)
- FOUNDATIONAL EXPEDITIONARY SKILLS TRAINING (FEST)
- TACTICAL COMBAT CASUALTY CARE (TCCC)
- WEAPONS TRAINING

## FOUNDATIONAL COMPETENCY BASES

## AIRMANSHIP

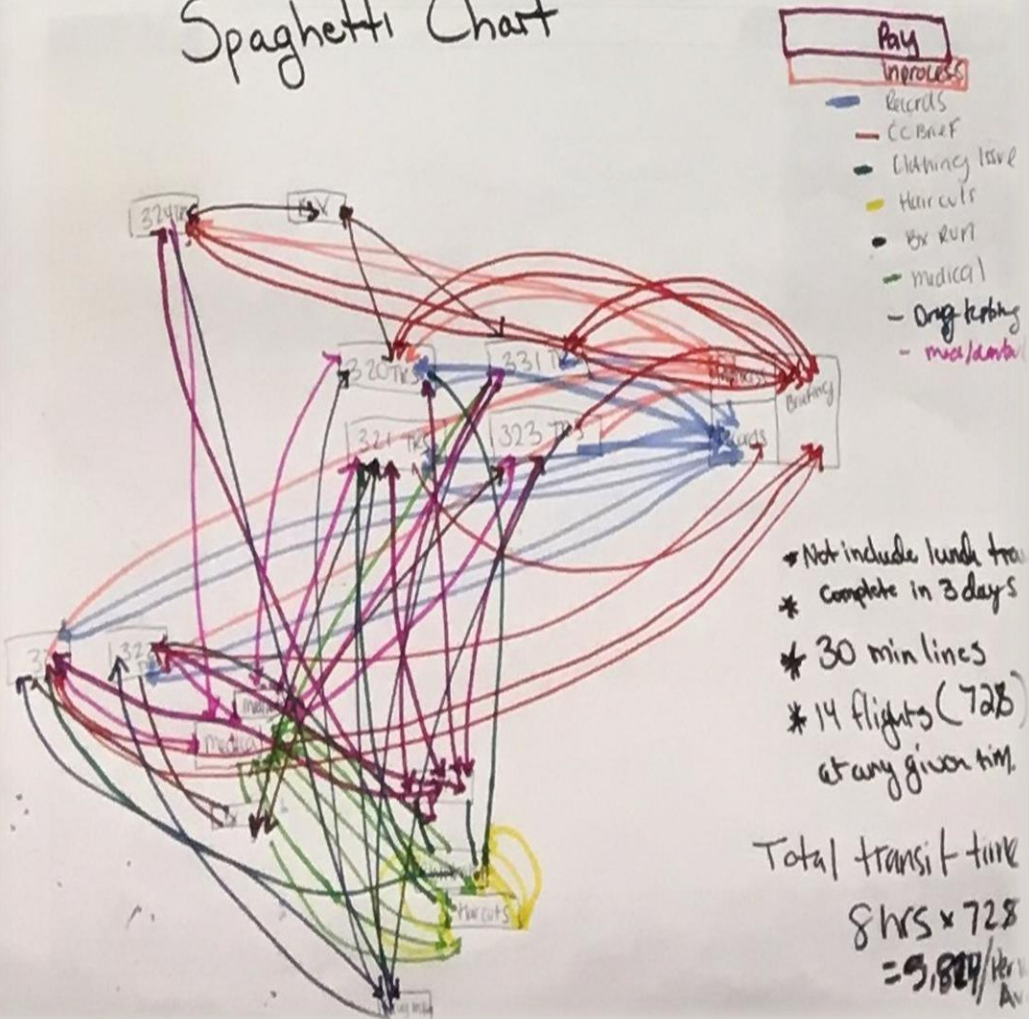
- LEADERSHIP
- AF HISTORY I & II
- ENLISTED HERITAGE
- CHARACTER AND INNOVATION

## FITNESS (CAF)

- COMBAT RESILIENCY
- HEALTHY LIFESTYLES
- COPING WITH STRESS
- FINANCIAL READINESS

ALL BMT REQUIREMENTS ARE STRATEGICALLY ALIGNED TO AF FOUNDATIONAL COMPETENCIES

# Spaghetti Chart



## 0 / 8 WOT CPI EFFORTS

RECRUIT ARRIVAL BY 2359 TUE

EZ PAY CARD ISSUE AT PRC

CONTRABAND CHECK AT PRC

MAIL ADDRESS TEXT vs PHONE CALL

URINALYSIS TESTING TRANSPORT

0 WOT BRIEF CONSOLIDATION

MRES FOR PROCESSING APPTS

2AF/DET 1 ISSUE ORDERS IN 30 MIN

STEEL TOE BOOT ISSUE STREAMLINED

DREAM SHEET UPDATES

PROJECTED TIME SAVED: **13 HOURS**



# BMT – Developing Mission Ready Airmen

## History of BMT Developing Mission Ready Airmen

Curriculum

**2008 = 53 Hrs**

**2021 = 50 Hrs**

Over 13 years **(- 3 hrs)**

- ~~6.5 WOT Program~~
- ~~Airmen's Week Program~~
- ~~8.5 WOT Program~~
- ~~COVID-19 Pandemic~~
- **7.5 WOT Program (4Jan21)**

## ***\*\*** Formal 7.5 WOT Program BMT Graduation Requirement*

○ Weapons Familiarization [M4]	<b>3.0</b>
○ Weapons Mechanics	<b>7.0</b>
○ Weapons Carry Procedures	<b>1.0</b>
○ Short Range Firing Positions	<b>1.0</b>
○ Tactical Movement Techniques	<b>1.0</b>
○ *TCCC (w/PC)	
○ *FEST (w/PC)	
○ *CBRN	<b>8.0</b>
○ *CATM (M4 Qualification)	<b>8.0</b>
○ CLAW & Village Missions	<b>4.0</b>
○ Combat Exercises (BEAST)	<b>4.0</b>
○ Mental Preparation for Combat	<b>1.5</b>
○ <u>Combat Stress Recovery</u>	<b>1.0</b>
- Total "Mission Ready" Curricula Hours	<b>50 hrs</b>
- Accounts for <b>16.4%</b> of total training in BMT	



# GRADUATION REQUIREMENTS

## There are (7) Core BMT Graduation Requirements:

1. Pass BMT Fitness Assessment
2. Complete Tactical Combat Casualty Care (TCCC)
3. Complete Chemical Biological Radiological Nuclear Training (CBRN)
4. Complete M-4 Rifle Initial Skills Course of Fire
5. Complete Basic Expeditionary Skills Training
6. Pass End of Course Exam
7. Pass Foundational Progress Checks (12)

# BMT TRANSFORMATION

**Dec 2020**

7 USSF Guardians  
Graduate AF BMT



**Jan 2021**

All-Time High RQPI  
Population

First Vaccination in  
BMT

**July 2021**

1200+ Guests  
Attend Graduation



Space Force  
Training Fully  
Integrated

Digital Campus  
Realized



Permanent 8<sup>th</sup> Line  
Squadron Stood Up

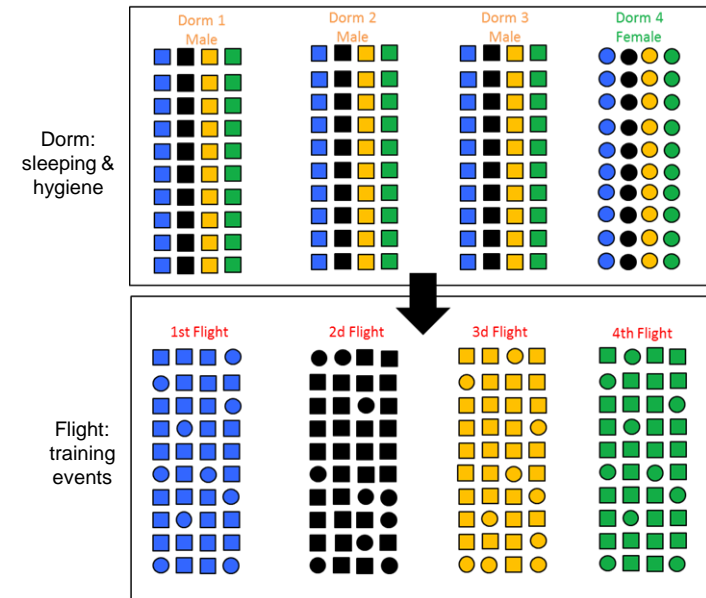


# BMT Enhanced Integration: Implementation Issues



*The Training Standard of Excellence*

- **Requires close attention to dorm management**
  - Since genders sleep and hygiene separately but fall-out/assemble for all other activities integrated, they must be co-located
  - 3-to-1 male/female ratio is target to ensure impactful mixed-gender experience; lower numbers can lead to isolation instead of integration
- **MTIs must manage two cohorts**
  - Dorm Assignment: sleeping and hygiene
  - Flight Assignment: training events
- **Requires MTIs to use larger team concept**
  - Focus changes from 2 MTIs leading 1 flight to MTI teams sharing feedback on multiple flights
  - Increasing MTI teamwork can also improve standardization and schedule predictability
  - More MTI teamwork also means more MTIs assessing a particular Trainee; more complete assessment vice a single opinion



22 April 2021

# MTI DSD Selection Rates

*The Training Standard of Excellence*

Numbers Unqualified Before MTCS Screening

- Fall 19 DSD Cycle: **112**/260
- 20 DSD Cycle: **77**/174 (COVID)
- Spring 21 Cycle: **60**/205 (79 Remaining)

**Fall 19 Breakdown**

<b>Total Selectees</b>	<b>260</b>	
<b>Males</b>	<b>212</b>	82%
TSG	<b>156</b>	60%
SSG	<b>56</b>	22%
<b>Females</b>	<b>48</b>	18%
TSG	<b>35</b>	13%
SSG	<b>12</b>	5%
<b>Approved</b>	<b>112</b>	43%
<b>TRG Non-Rec</b>	<b>27</b>	10%
<b>Unqualified</b>	<b>119</b>	46%

**Super Cycle 2020 Breakdown**

<b>Total Selectees</b>	<b>174</b>	
<b>Males</b>	<b>135</b>	78%
TSG	<b>76</b>	44%
SSG	<b>2</b>	1%
<b>Females</b>	<b>39</b>	22%
TSG	<b>23</b>	13%
SSG	<b>3</b>	2%
<b>Approved</b>	<b>77</b>	44%
<b>TRG Non-Rec</b>	<b>32</b>	18%
<b>Unqualified</b>	<b>46</b>	26%

**Spring 21 Breakdown**

<b>Total Selectees</b>	<b>205</b>	
<b>Males</b>	<b>155</b>	76%
TSG	<b>129</b>	63%
SSG	<b>24</b>	12%
<b>Females</b>	<b>47</b>	23%
TSG	<b>43</b>	21%
SSG	<b>3</b>	1%
<b>Approved</b>	<b>60</b>	29%
<b>TRG Non-Rec</b>	<b>12</b>	6%
<b>Unqualified</b>	<b>49</b>	24%

Deployed/TDY	0	0%
UQ - UIF	1	0%
UQ - Fitness	10	4%
UQ - Medical	19	7%
UQ - Ldrshp Non-Rec	19	7%
UQ - SPECAT	10	4%
UQ - Other	60	23%

Deployed/TDY	2	2%
UQ - UIF	1	1%
UQ - Fitness	5	3%
UQ - Medical	3	2%
UQ - Ldrshp Non-Rec	20	10%
UQ - SPECAT	6	3%
UQ - Other	11	5%

Deployed/TDY	4	2%
UQ - UIF	0	0%
UQ - Fitness	0	0%
UQ - Medical	4	2%
UQ - Ldrshp Non-Rec	18	9%
UQ - SPECAT	17	8%
UQ - Other	9	4%

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QUESTIONS?

