

10 Week Boot Camp Pilot

FC-T: CAPT Hammond



10 Week Boot Camp Goals

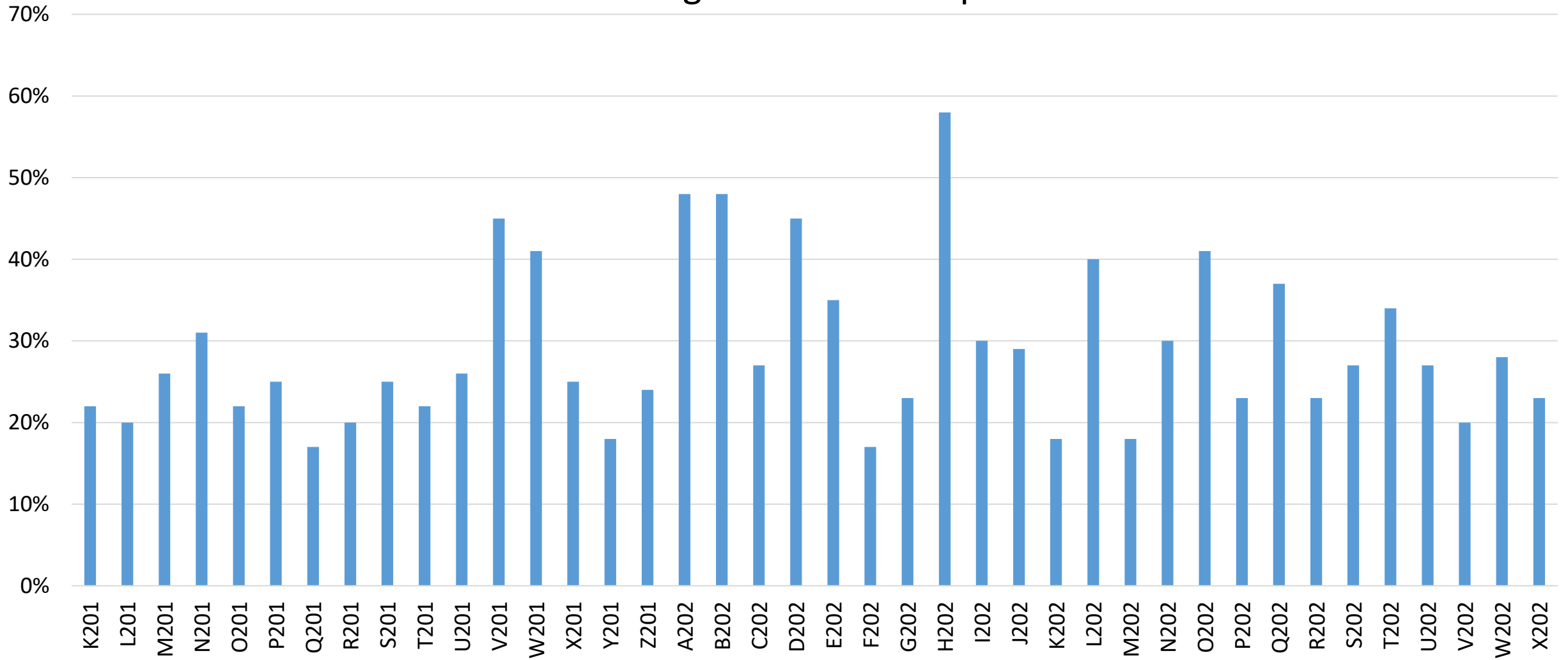
1. Reduce the number of Recruit discharges from Training.
2. Increase training efficiency.



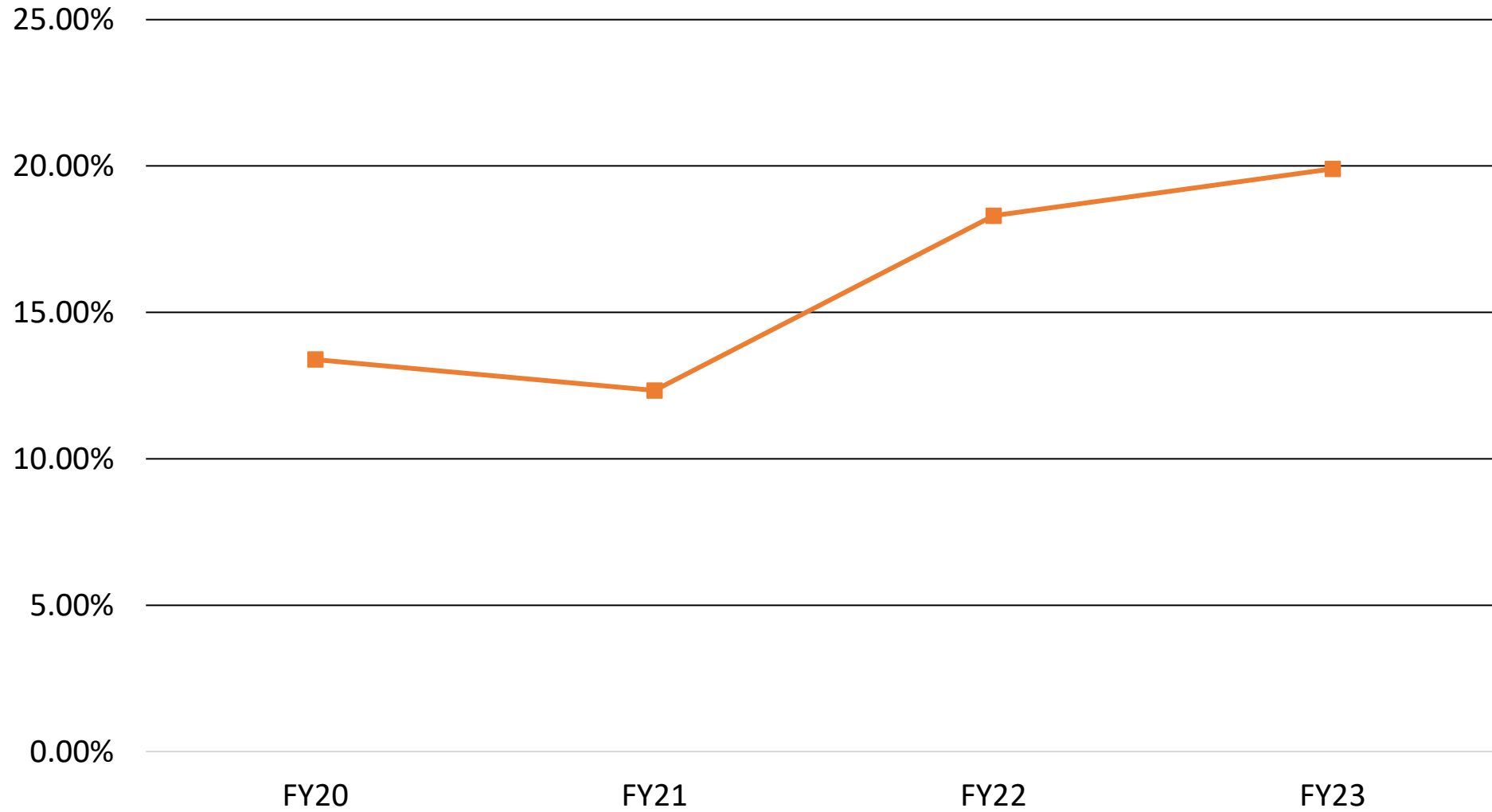
Current Snapshot of USCG Recruit Training



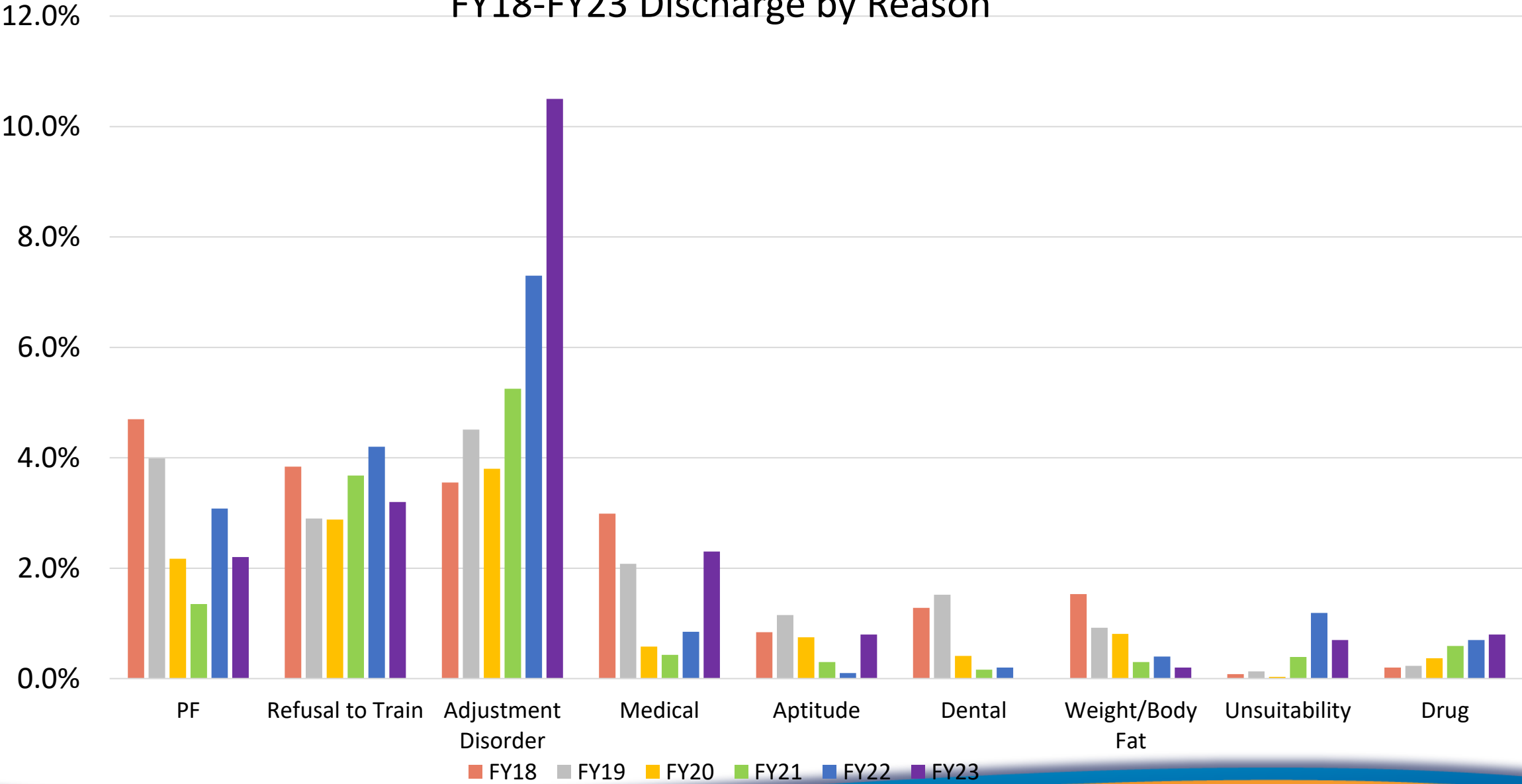
FY22 Percentage of Recruits Rephased



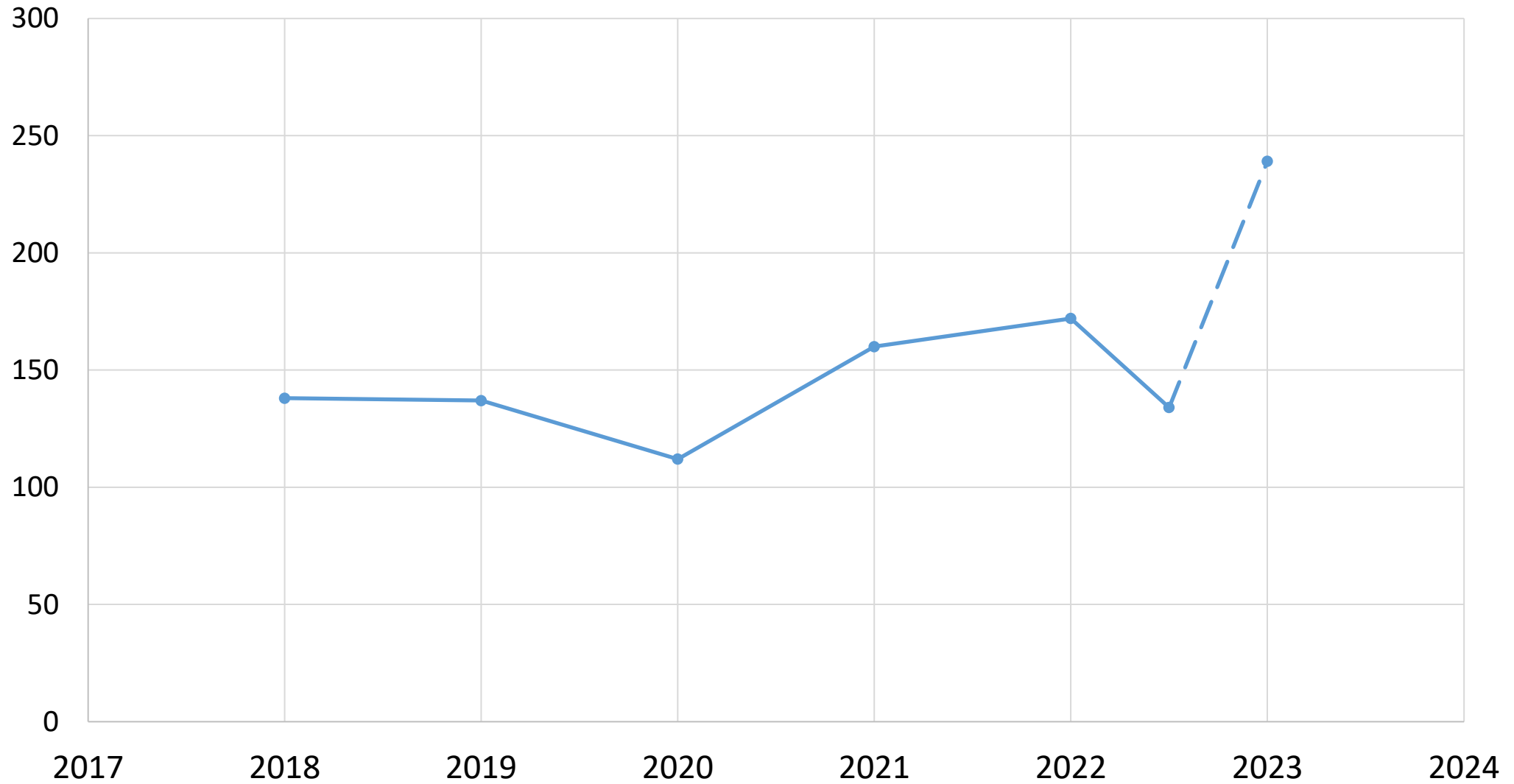
Attrition Rate



FY18-FY23 Discharge by Reason



Adjustment Disorders



10 Week Boot Camp Additions

- CG Toughness
- Milestones earlier in Recruit Training
- Delayed “Pick-up”
- Additional Physical Fitness Classes
- Addition of “Breaking Tides” Culminating Event



PHASE ONE Weeks 1-2
PHASE TWO Weeks 3-6
PHASE THREE Weeks 7-8
PHASE FOUR Weeks 9-10

**FOCUS: Forming/
Onboarding Phase**

Build a Recruit Foundation

LIFE SKILLS

- Overcoming Fear
- Adaptability/Resiliency
- Obedience to orders
- Introduction to Recruit Rules & Regs
- Early Buy-in

Milestones:

- PFA
- ODU's To Pick-up
- LCC Patch after INDOC

**FOCUS: Recruit/Skills
Phase**

Develop Recruit skills, team building, and basic discipline

LIFE SKILLS

- Knowing oneself under stress
- "Learning & Training to do the job" (Building skills)
- Moving past failure
- Strength in teamwork

Milestones:

- Earn Pieces Wk 3
- Confidence Course Wk5
- Orders
- On-base Liberty

FOCUS: SAR Phase

Individual task proficiency, practical application of skills, physical fitness, discipline

LIFE SKILLS

- Stress management
- Self discipline
- Focus under pressure
- "Doing the Job"

Milestones:

- Culminating event
- Company Colors
- Non-Rate covers
- Leadership Movie Night

FOCUS: Fleet Phase

Transition from Recruit to Non-Rate, Mentorship/Leadership, and Life skills

LIFE SKILLS

- Maintain composure under adversity
- Critical Thinking/Time Management
- Treat trainees like Non-Rates

Milestones:

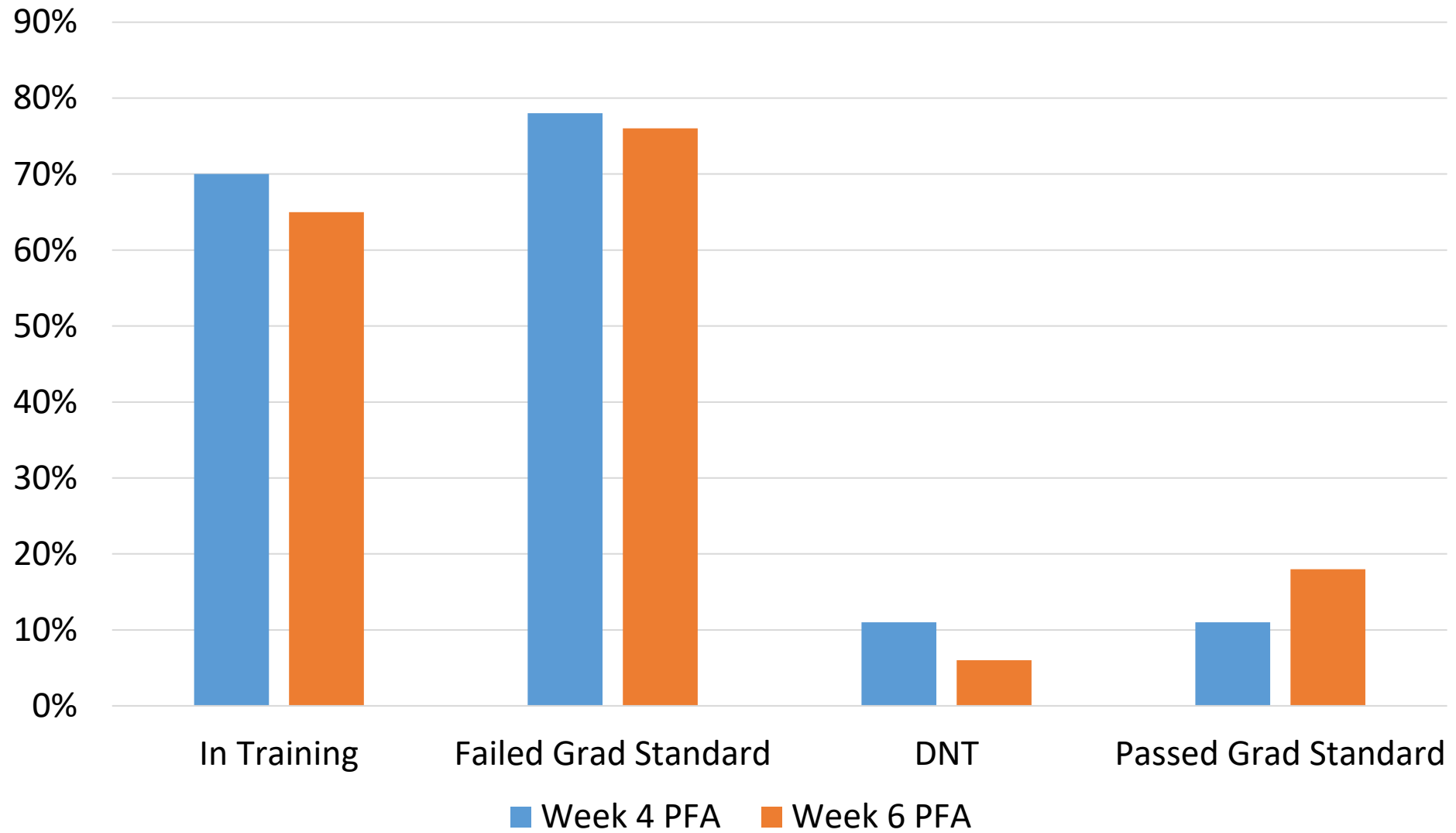
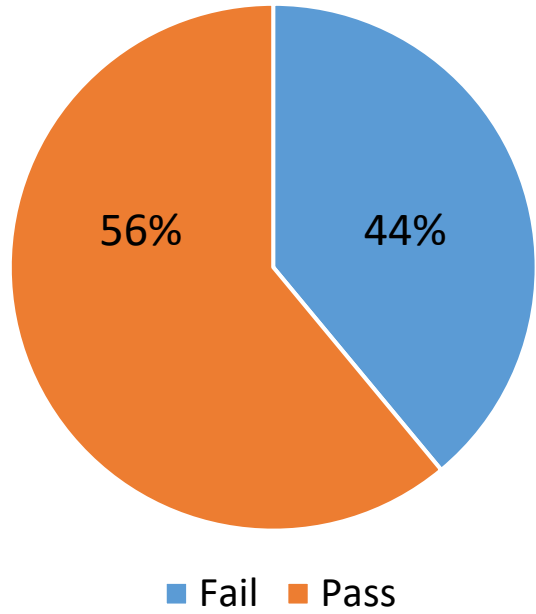
- Flag raise Grad Week
- Off-Base Liberty Wk 9
- Pizza/Grad Party



Physical Fitness Results

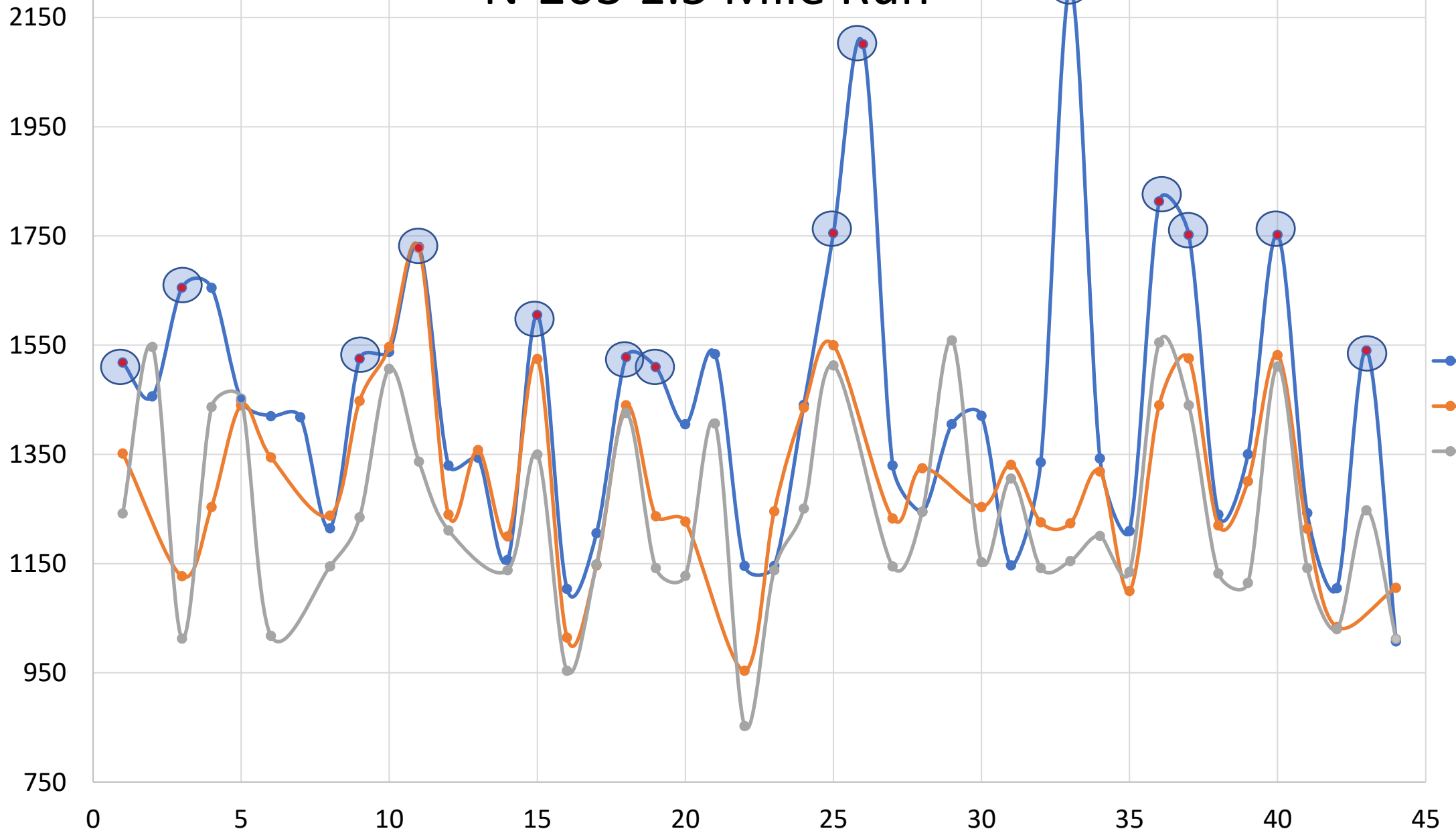


Forming PFA Results



N-203 1.5 Mile Run

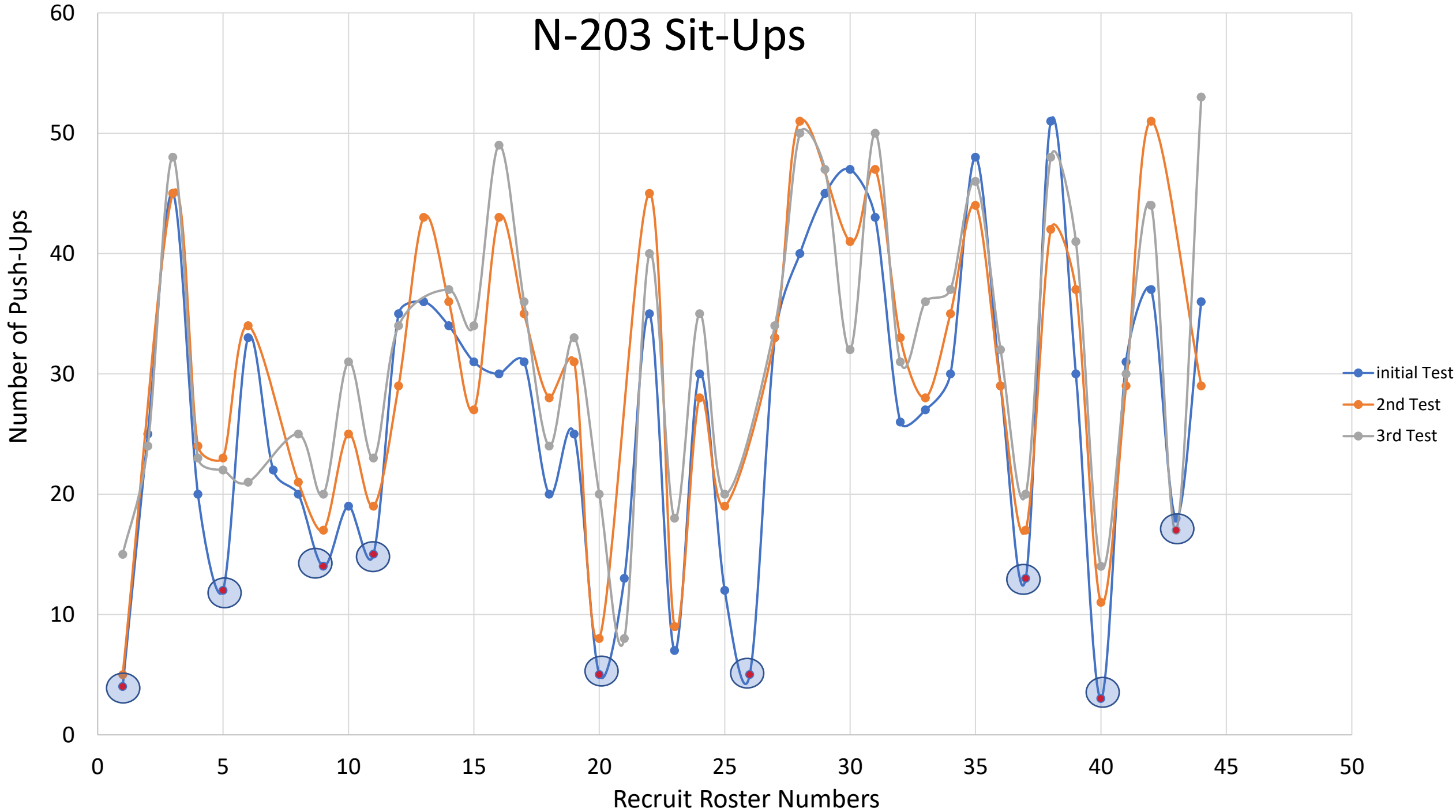
1.5 Mile Run Times



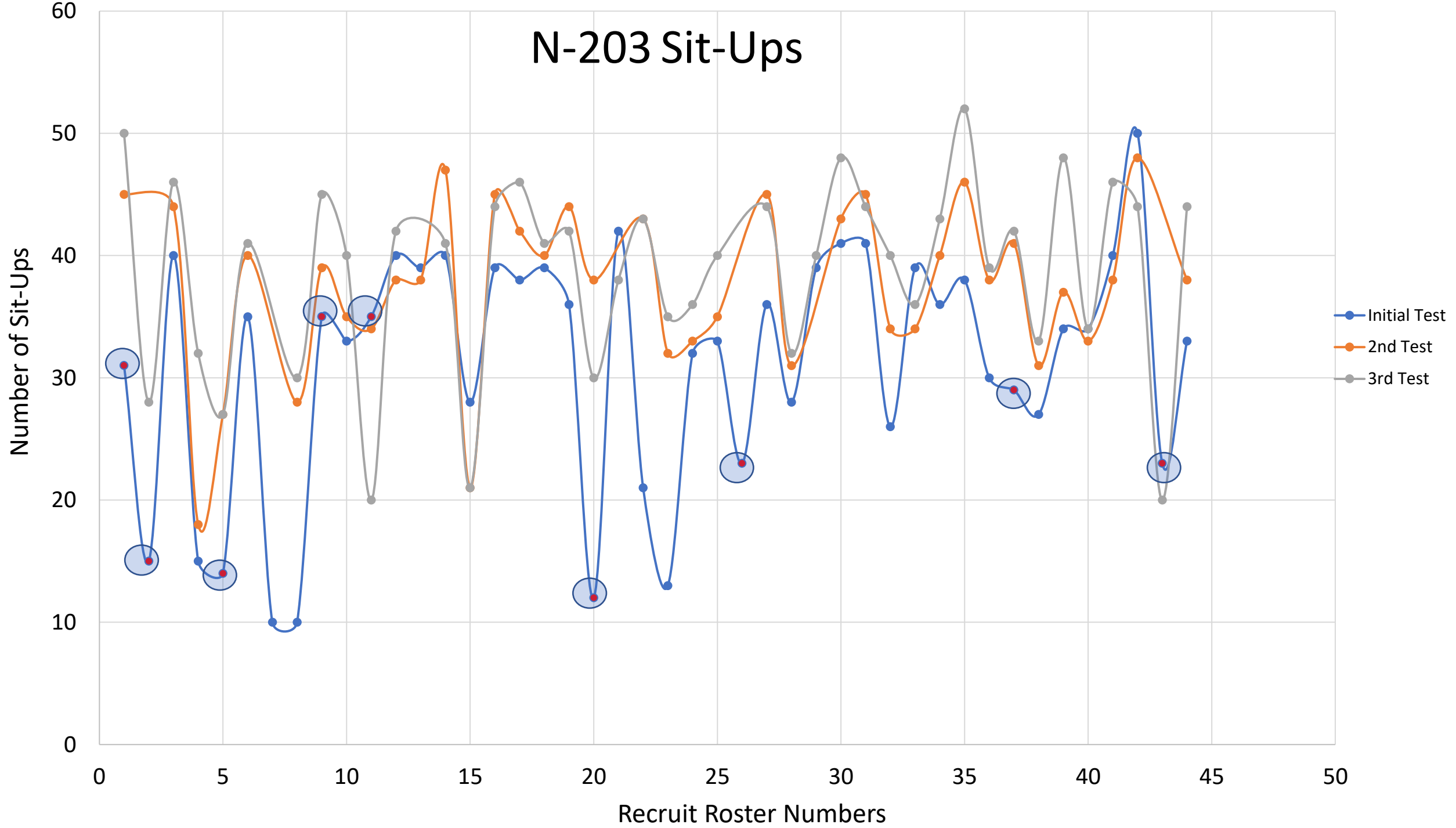
- Initial Test
- 2nd Test
- 3rd Test

Recruit Roster Numbers

N-203 Sit-Ups



N-203 Sit-Ups



TCCM Campaign Plan Updates



TCCM Recapitalization Priorities

1. Construct Multi-Use Training and Ceremonial Facility

Indoor 1/8 mile track, accession ceremony seating for 1,000 guests, seamanship instructional classrooms and practical application area

2. Replace Healy Hall

Demolish 1960's era barracks building, provide modern berthing and classroom space for three 120 person recruit companies

3. Replace James Hall

Demolish 1960's era barracks building, provide modern berthing and classroom space for three 120 person recruit companies

4. Replace Galley

Build new galley facility able to accommodate 5,000/yr recruit thruput, demolish 1970's era building that has growing maintenance issues

5. Replace Firing Range

Build new small arms firing range to eliminate need for recruits and active duty personnel to travel off-site



Discharge Discussion



Discharge Discussion

- Does your Service allow for DORs (Drop on Request)?
- How does your Service handle Refusals to Train?
- What is the timeline for a discharge for Refusal to Train?
 - Are there additional requirements prior to discharge?
 - How long does it take to discharge the member?



Questions

