

The Hawk Talk

The 37TRW weekly rundown of events, news and need-to-know information



Warhawks,

What a week! Last week was fast and furious as we hosted visits from a number of parties including our new boss, 2 AF/CC - Major General Michele Edmondson, and the 2 AF/CCC - Chief Adam Vizi. As part of the visit, we spent much of last week immersing Maj Gen Edmondson in all of our diverse mission sets. In addition, she and Chief Vizi served as the Reviewing Officials for last Thursday's BMT graduation as we graduated 635 Airmen from the 320th Training Squadron.

We also had the pleasure of hosting the 2021 Senior Enlisted Leader International Summit (SELIS) drawing the Chief Master Sergeant of the Air Force #19, Chief JoAnne Bass, as well as 122 Senior Enlisted Leaders from 44 partner nations to the Joint Base San Antonio-Lackland and the 37 TRW for extensive visits to all four of our major training missions. A big thanks to all 37 TRW personnel that helped organize and execute this visit.

Further, we had the pleasure of executing the graduation and awards banquet for our Inter-American Air Forces Academy B-Cycle celebrating the culmination of training for 121 International Military and 13 US students. CMSAF Bass also served as the guest speaker for this event!

Finally, we also celebrated the induction of 99 new Senior Noncommissioned Officers during our SNCO Induction last Friday night where Chief Vizi served as the guest speaker for the ceremony. Like I said, what a week!

A massive thank you to those that helped plan and support each of these events; executing each of them with HPCON B+ factors in mind to ensure a safe and enjoyable evening.

Looking ahead, we are excited to host our Honorary Commanders later this week for our next 37 TRW Honorary Commander Quarterly update which will include participation in this week's

BMT graduation as well. We continue to look at hosting events to further our mission while also adhering to all HPCON safety requirements.

Along those lines we provide the attached JBSA Guidance Memorandum as released last Friday to all JBSA personnel. The specific provisions of the updated guidance is provided below.

- **Effective today, Aug. 16, JBSA will add supplemental measures to BRAVO PLUS (+) guidance** outlined in GM # 5, dated 29 July. The intent is to protect our community and prevent further spread of COVID-19.
- Additional measures and guidance modifications:
 - IAW DOD guidance dated 28 July 2021 and recommendations from the CDC, face coverings are mandatory for all individuals over the age of 2 while indoors on the installation regardless of vaccination status.
 - Exceptions to the mask mandate on the installation include:
 - i. In your private residence (e.g., base housing or dormitories)
 - ii. In a private office space with floor to ceiling walls and a closed door; must put on a mask when someone enters
 - iii. Eating or drinking while maintaining appropriate physical distancing (i.e. lunch)
 - iv. Approved reasonable accommodations based on a disability or religious beliefs
 - For questions regarding religious accommodations, speak to your Chaplain team
 - v. Documented underlying health conditions prohibiting the wear of a face covering with an approved medical exemption by a health care provider outlining such condition
 - Individuals may be asked to furnish documentation upon request
 - vi. While swimming or using the showers inside installation fitness centers
 - vii. When leadership determines use significantly interferes with personal protective equipment necessary to accomplishing one's official duties
 - viii. Personnel in primary aircrew positions during critical phases of flight or emergencies or when using flight crew oxygen equipment
- Installation support and services modifications:
 - JBSA Fitness Centers:
 - i. Warhawk and METC Fitness Centers:
 - Limited to Active Duty, National Guard, Reserve and DOD Civilians with a CAC only

- ii. Jimmy Brought and Rambler Fitness Centers:
 - Will remain open during all duty hours for: Active Duty, National Guard, Reserve, DOD Civilians and First Responders with a CAC
 - Retirees, dependents and other authorized users will be limited to non-peak times: Mon - Sun 9 a.m. - 11 a.m., 1 p.m. - 3 p.m., & 6 p.m. to close.
 - iii. Reference www.JBSAToday.com for operating hours and additional fitness guidelines.
- For Morale, Welfare, and Recreation Activities: www.JBSAToday.com
- Installation gate availability and hours: <https://www.jbsa.mil/Gate-Hours>
- Workplaces and facilities modifications:
 - All facilities and workplaces will maintain less than 40% of normal occupancy.
 - i. Exception requests must be sent to the JBSA Crisis Action Team (CAT) for action
 - Commanders and supervisors are encouraged to continue to authorize telework, flexible scheduling, and alternate work locations to meet occupancy standards, where possible.
 - Commanders and supervisors at all levels should continue to accommodate high-risk members and those with family considerations, as mission allows.
- Personnel are encouraged to get the COVID-19 vaccine. The latest COVID updates, expanded list of available services, and information on vaccination locations are located at www.jbsa.mil/coronavirus.

CSAF SAFETY MESSAGE TO AIRMEN:

Fellow Airmen,

We are the best-trained, best-equipped Air Force in the world. Every day, your skill and dedication as Airmen enables the defense of our Nation. Recently, some concerning trends in our performance of flight operations have come to my attention. To ensure that we preserve and grow the world's most lethal air power, we must do the following:

Focus on the Basics. All aircrew must continually focus on the basics. Every aircrew member must constantly strive to maintain mastery of the basic fundamentals of their crew position. These fundamentals especially include aircraft systems knowledge, emergency

procedure actions, and basic instrument flying. Aircrew must know, and routinely study, all applicable T.O.s and guidance, and maintain the highest level of attention to detail during all actions. We cannot afford to be tactical experts and subsequently lose aircrew and aircraft because we are novices on the basics.

Risk Mitigation. First identifying, then mitigating risk is essential to our operations. Effective risk management at both the individual and unit level must be facets of every mission, whether operational or training. Especially during rapidly changing sortie events. Aircrew and leadership must ensure the proper balance of aircrew experience and capability for execution; and that effective hazard recognition, mitigation adjustments, and needed risk acceptance are being accomplished at the right level.

Communication and Effective Cockpit/Crew Resource Management (CRM). Aircrew must devote themselves to using clear and concise communication along with effective CRM. The words we use and when we use them can ensure mission success. All aircrew, including the most junior member of a crew or formation, must take tactical lead and correct a degrading or unsafe condition as soon as it develops. This effective communication starts during mission planning and does not end until a debrief is complete.

Mastering the basics along with timely CRM makes us more lethal while saving lives and resources. Excelling in these areas enables our Air Force to accelerate change and win. As always, I'm proud to serve alongside you.

Q. BROWN, JR.
General, USAF
Chief of Staff

INNOVATION:

- **Spark Tank 2022:** The [Guardian and Airmen Innovation Network \(G.A.I.N.\)](#) platform is now live and open for Spark Tank submissions. All submissions must be received by Oct. 1, 2021. Spark Tank is an annual competition during which Airmen and Guardians pitch innovative ideas to top Department of the Air Force leadership and a panel of industry experts. Hosted each year at the Air Force Association's Warfare Symposium, thousands of attendees watch the pitch competition. The personnel with the most game-changing and up-voted ideas then compete at the culminating Spark Tank event. New this year to Spark Tank are innovation awards. Trophies/plaques will be awarded to recognize the innovative solutions proposed/developed by Airmen and Guardians across the enterprise. Please review the requirements (including a 3-minute video) for all submissions at <https://www.afwerx.af.mil/spark-tank.html>. Feel free to contact the Warhawk Improvement and Innovation Office lead, Ms. Jennifer Bear, at DSN 473-2314 or jennifer.bear@us.af.mil for questions regarding Spark Tank submissions as well as any other CPI or innovation-related topics.

OF NOTE:

- **JBSA Air Force Birthday Ball:** Mark your calendars and join us as we celebrate the heritage and history of our Air Force and Joint Base San Antonio. This celebration serves as a reminder that we have been persistently “Triumphant” in proclaiming our “Strength through Adversity” and continue ensuring the empowerment of our Force by “Forging the Future.”

Date: Saturday, Sept. 18, 2021

Time: 6 p.m.

Location: Hyatt Hill Country Resort & Spa

Theme: Triumphant: Strength through Adversity Forging the Future

Military Attire: Mess Dress/Semi-Formal

Civilian Attire: Formal (Tuxedo/Black Tie/Business Attire/Evening Gown/Cocktail Dress)

Guest Speaker: Col (Ret) & U.S. Astronaut Eileen Collins

RSVP with POC(s) NLT Sept. 3, 2021

*Tickets are limited (first come, first served)

Ticket Pricing:

Tier 1: \$55.00

Includes: General Public, 0-6 to 0-10, SES, GS-14 to GS-15, and WS-16 to WS-19

Tier 2: \$45.00

Includes: E-7 to E-9, 0-1 to 0-5, GS-9 to GS-13, WG-11 to WG-15, WL-10 to WL-15, WS-11 to WS-15 and NF-5

Tier 3: \$35.00

Includes: E-5, E-6, GS-5 to GS-8, WG-6 to WG-10, WL-4 to WL-9, WS-3 to WS-10, NF-3, and NF-4

Tier 4: \$20.00

Includes: E-1 to E-4, GS-1 to GS-4, WG-1 to WG-5, WS-1, WS-2, NF-1 and NF-2

37 TRW Ticket Sales POCs:

MSgt Sarah Windsor sarah.d.windsor.mil@mail.mil

TSgt Nidia Peralta nidia.peralta@us.af.mil

From our commencement on Sept. 18, 1947, through the many challenges of 2020, our Air Force has continued to conquer the ever-changing battle front and have arrived at the year of 2021 still standing strong and actively “Forging the Future.” This event is a celebration of “triumph” that you will not want to miss, and we hope to see you there!

- **Fitness Guidance and PCS/Relocations:**
 - Service members are currently clear to PCS without a current fitness assessment until Aug. 31, 2021. Effective Sept. 1, 2021, individuals will be expected to have a current fitness assessment prior to departing. UFPMs should work closely with members pending an upcoming PCS to secure their fitness assessments prior to their departure.
 - We understand that with the ongoing pandemic, policies are dynamic and ever-changing. We will keep you informed if there are any changes as a result of HPCON status or from higher headquarters. Our primary concern is still the health and safety of our force. Thank you for your understanding and cooperation!
- **Updated JBSA Mask guidance:** Read the latest guidance [here](#).
 - Installation gate availability and hours: <https://www.jbsa.mil/Gate-Hours>
 - Morale, Welfare and Recreation opportunities: www.JBSAToday.com
 - For the latest COVID updates and an expanded list of available services, please visit www.jbsa.mil/coronavirus. There is detailed information under “Facilities and Services Statuses.”
- **JBSA Military Personnel Customer Service Changes.** Effective June 2021, USID card expiration dates have been extended. Please see below for expiration date changes:
 - **Aug. 31, 2021** - All Foreign Affiliates/Dependents
 - **Oct. 31, 2021** - Dependents of AD; Reserve/National Guard members and their dependents
 - **Jan. 31, 2022** - Retirees and their dependents; all other populations
- **HAF/A1 revised policy on Special Leave Accrual (SLA) extension:** On Oct. 1, 2021, eligible service members (active service between Oct. 1, 2020 to Sept. 30, 2021) who have annual leave in excess of 60 days as shown on their September 2021 Leave and Earnings Statement are automatically approved for SLA and may carry the balance (not to exceed 120 days) until Sept. 30, 2024. Leaveweb may not accurately reflect individual use/lose balances. Members must ensure they have no rejected leave requests, if they do, first step is to coordinate with their CSS. If CSS is unsuccessful, the CSS should submit an inquiry to CSP for assistance. DAF Guidance on SLA memo is attached.

AROUND THE 37 TRW

737 TRG:

- **CMSAF Bass Addresses the Air Force’s Newest Recruits:** Young Airmen and Guardians who entered Basic Military Training less than 72 hours ago were treated to an

impromptu address by the most senior noncommissioned officer in the Air Force – CMSAF JoAnne Bass. CMSAF Bass seized the opportunity to engage with the service's newest recruits to share some wisdom and words of encouragement after their welcome brief with Col. Jeffrey Pixley, 737 TRG commander.

- **BMT Graduation:** The graduating squadron this week is the 323 TRS. There are 565 Airmen projected to graduate. Last week the 320 TRS was the graduating squadron, there were 635 graduates to join the ranks of the Air & Spaces Forces. To watch last week's graduation, click [here](#).

DLIELC:

- On Aug. 12, the Senior Enlisted Leader International Summit (SELIS) visited DLIELC. The SELIS was comprised of around 100 enlisted leaders from around the world, including the U.S.'s very own CMSAF JoAnne Bass. This was an excellent opportunity for DLIELC to not only share their mission with nations around the world all at once, but it also allowed multiple high-ranking individuals from around the world to see the opportunities available to them here at JBSA-Lackland. Additionally, three of the senior enlisted leaders present were DLIELC alumni; this highlights the DLIELC mission of educating future leaders for international partners and allies.



37 TRG:

- **344 TRS Airmen Graduation, July 29 2021:** It was a once in a lifetime opportunity with Airmen from the 344 TRS Loadmaster class graduating on an operational C-17. The air crew team from Pittsburgh USAF Reserve unit just happened to be on the flight line for this special occasion that included one of their Airmen in the loadmaster class here at Lackland... how cool is that!? We're very proud of the team's hard work and delighted they were able to receive this one-of-a-kind experience right here at Kelly Field. Wishing you all the best on your next adventure!



- **37 TRSS Pistol Shoot Aug. 27:** Military members are invited to participate in the 2021 Excellence in Competition (EIC) Pistol Shoot Aug. 27 hosted by the 37TRSS Combat Weapons Flight.

EIC will be held at the Combat Arms range adjacent to Bldg. 950 on Chapman Training Annex. This competition is limited to 200 spots and open to military members only. Weapons, ammo and gear will be provided. The top 10 percent best shooters will be awarded the AF Bronze Excellence in Competition Pistol Badge.

To sign up click the link or scan the QR code below. Registration will close at 4 p.m. Aug. 20. You will be notified of your firing time once names have been finalized.

https://docs.google.com/forms/d/1jIGsuJQCQfmdIP-vkEuj2aKVY2_bh70YqzF3qIrfpOA/edit#responses



For any further questions contact SSgt Justin Sippola at 210-671-4005.

IAAFA

- **IAAFA and CMSAF Co-Host The 2021 Senior Enlisted Leader International Summit (SELIS):** IAAFA and CMSAF JoAnne Bass hosted 122 Senior Enlisted Leaders (SELs) from 44 Partner Nations and the USAF to discuss topics regarding the international community of enlisted Airmen. This year's agenda focused on how to "Build an Airman" and included dialogue on enlisted professional military education, development and empowerment. Delegates visited the IAAFA campus where they learned about the critical role of education and training in Security Cooperation. In addition, they visited DLIELC, the 37 TRG and 737 TRG. SELIS also

provided IAAFA and 37 TRW members an invaluable first-hand opportunity to hear and discuss the strategic perspectives of the most senior U.S. Air Force SELs.



- **IAAFA's Bravo Academic Cycle Concludes:** IAAFA continued its full-throttle "return to better" by graduating 121 International Military Students and 13 USAF members. The Academy utilized a robust, yet flexible education and training model to deliver 16 courses while adhering to public health and higher-headquarters safety measures. The cycle culminated in a ceremony where students received their IAAFA wings and an awards banquet where CMSAF JoAnne Bass provided keynote remarks focusing on partnerships built on common interests, values and strategic goals. The Academy now puts its sights on the next academic cycle beginning in September where it will deliver 25 courses to more than 200 students.



DIVERSITY & INCLUSION COUNCIL HAPPENINGS:

- Don't miss out on the **Key Family (Spouse)** events and National Alliance on Mental Illness (**NAMI**) **support groups** available regularly. Learn more about NAMI at <https://www.nami-sat.org/nami-connection>



Bookmark the TeamUp link <https://teamup.com/ks4s41xupxuidzmv53> or scan the QR code. We share D&I events from around the wing, JBSA, locally, and nationally. **Email us** any D&I events, webinars, trainings, etc., you find as well as YOUR squadron/group events to 37trw.dei.council@us.af.mil. You can download the app for instant access and create your own dashboard on TeamUp and include the Warhawk U calendar as well.

WARHAWK UNIVERSITY:

Warhawk University and the 37th Training and Development Council would like to know about your professional development needs and interests. The 37 TRW TDC team, in coordination with Col Wilson and senior leaders, will use your input to guide future leadership and training initiatives and will ensure you receive information about all of the various training options available.

We anticipate this should take you 5-10 minutes to complete. Completion of this survey is voluntary and anonymous and can only be taken on a .mil computer. Please copy and paste the link into your internet browser. We look forward to hearing from you!

SURVEY DATES: 9 August – 30 August 2021

Access survey here: <https://forms.osi.apps.mil/r/Dg9hrBdFrq>

**The 37 TRW Needs Assessment Survey has been validated and approved through the Air Force Survey Office and has been assigned Survey Control Number AF21-06TRW. For a list of Air Force approved surveys please visit: <https://www.my.af.mil/gcssaf/USAF/content/valid>.

If you have any questions or concerns please reach out to Ms. Kristin Baer at kristin.baer@us.af.mil or Capt Marissa Gaytan at marissa.gaytan@us.af.mil



**Check out our TeamUp
Calendar**



Email us.



Warhawk U Webpage

COURSE HIGHLIGHT OF THE WEEK: 2021 TEDxJBSALackland - Call for Speaker Proposals

TEDxJBSALackland is looking for speakers for our first TEDx event scheduled for Oct. 4, 2021 at the Gateway Club, JBSA-Lackland. We want to hear your ideas worth sharing about our theme, “Building Back to Better.” As we transition back to a new normal after the pandemic, we have a chance to reflect, redesign, and build back better. We are interested in proposals related to three categories: People - Modernization - Partnerships.

What is TEDx?

In the spirit of ideas worth spreading, TED has created a program called TEDx. TEDx is a program of local, self-organized events that bring people together to share a TED-like experience. Our event is called TEDxJBSALackland, where x = independently organized TED event. At our TEDxJBSALackland event, TED Talks videos and live speakers will combine to spark deep discussion and connection in a small group. The TED Conference provides general guidance for the TEDx program, but individual TEDx events, including ours, are self-organized.

This independent TEDx event is operated under license from TED.

Click the link below and submit your application! Deadline is NLT Aug. 22, 2021.

<https://forms.gle/NSK6m4YiBT8Ypvjz9>

If you have specific questions, please email Dr. Elizabeth Rich at elizabeth.rich.1@us.af.mil.



Upcoming Courses: Scan the QR code for the latest opportunities.

Got questions about Training & Development? Find out more at: 37TRW.Warhawk.University@us.af.mil

SOCIAL CONNECTIONS:

Freeform Friday: Watch Season 2, Episode 5.

- Maybe you are new to the Warhawk family and have not heard of Freeform Friday yet? If not, be sure to follow us on Facebook at <https://www.facebook.com/37thTrainingWing>.

FEEDBACK:



[37th TRW Website](#).

Let your voice be heard! Use Warhawk Solutions to submit feedback!

We hear you! When you submit a Warhawk Solutions, your questions/concerns are brought to leadership's attention. Answers are provided in various forums such as FreeForm Friday which is hosted live each Friday on the [37th TRW Facebook Page](#); commander's calls, and the

JBSA HAPPENINGS & UPCOMING EVENTS:

- **BOWLING**
 - **August Special Bowling Promotions**
 - **Tuesday and Wednesday • 11 a.m. to 4 p.m.**
Bowl for only \$7.50 an hour
 - **Thursday • Open to close**
Join us for three games for only \$5, what a great deal!
 - **Friday • 11 a.m. to 4 p.m.**
Join us for three games for only \$5, what a super deal!
- **CLUB**
 - **Variety Night**
 - The Gateway Club hosts Variety Night on Aug. 20 and 27 as DJ Tony Style plays a wide variety of music from 5-10 p.m. in the Lone Star Lounge. Relax in the lounge or enjoy the weather out on the patio with pool tables and big screen TVs.
 - **Grandparents Celebration Luncheon**
 - Aug. 28 • 11 a.m. to 1 p.m.
 - Show your grandparents some love and treat them to a buffet luncheon with contests, prizes and music provided by OMG Sounds. The buffet includes fresh

fruit salad, traditional tossed salad, chicken tenders with BBQ honey mustard sauce, golden brown macaroni & cheese, green beans, crinkle cut French fries, spaghetti w/marinara sauce & meatballs, bread sticks, double chocolate cake, banana pudding w/vanilla wafers and a gourmet cookie display. The price for this event is \$10 per person for members and \$12 per person for nonmembers. Make your reservation for this event between Aug. 3 and Aug. 25. Payment is required at time of reservation. Refunds will not be made after Aug. 26. For more information, call 210-645-7034.

- **CHAPMAN FITNESS CENTER**

- **August Daily Challenge**

- **Monday-Friday during August • 10:30 a.m. to 5:30 p.m.**

- Come in to the Chapman Fitness Center and try to complete the following challenges:

- Most pushups completed in one minute

- Most pull-ups completed in one minute

- Most air squats completed in one minute

- At the end of each week we will announce the weekly winner and prizes will be given out.

- **KELLY FITNESS CENTER**

- Three Point Shootout

- Aug. 26, 11:30 a.m. to 1 p.m. FREE

- Come to the Fitness Center and show off your three-point shooting skill. Registration is not required. The shooters who makes the most three pointers from the five designated locations will be our new champions. This event is free and prize will be awarded to the male & female winners. For more information, call 210-925-4848.

- **GOLF**

- **Gateway Hills Flag Tournament**

- Aug. 21 • 8 a.m. Start

- This is an Individual Stroke Play event. The cost is \$20 per person. Fee does not include greens fee and cart fee. Entry fee goes towards prize fund.

- Deadline to sign up is COB on Aug. 19. Sign up through The Greens @ JBSA

- App. Golfers will be sent their start times and all the necessary information.

- All current HPCON guidance will be followed. Those without the App can stop by the Pro Shop or call 210-671-3466 to sign up.

- **TaylorMade Golf Demo/Fitting Day**

- Aug. 21 • Appointment Times are from 10 a.m. to 2 p.m.

- To get fitted with the latest golf equipment from TaylorMade Golf, please contact the Pro Shop at (210) 671-3466. Fitting sessions are in 30-minute sessions. There is no fee for the fitting. Walk-in fittings may not be available if all of the fitting times are reserved.

- **Glow in the Dark DISC Golf SKINS Game & BBQ**
 - Aug. 27 • 6:30 p.m.
 - Compete in our Inaugural JBSA Glow in the Dark DISC Golf SKINS game! The cost is \$20 per person and includes a BBQ dinner and the game. The BBQ dinner will be served at 6:30 p.m. and the glow skins game will begin at 7:45 p.m. The course will be set up and available to play at 3 p.m. if you'd like to play a practice round while the sun is up.
 - Register on our JBSA Golf Clubs app by tapping "Event Registration" / "Randolph Oaks Golf Club" / "Glow in the Dark DISC Golf SKINS Game"

- **OUTDOOR RECREATION**
 - **Equipment for Summer Fun:** Outdoor Recreation offers a full list of party items for your summer fun to include tables, chairs, cotton candy machines, margarita machines, party speakers, champagne fountains and many more items. Come in and take a tour of our equipment and ask our front desk employees for assistance in finding the right equipment
 - Bounce Houses: \$113 per weekend
 - Dunk Tank: \$105 per weekend
 - Margarita Machine: \$83 per weekend
 - Chafing Dishes: \$8 per weekend
 - Chocolate Fountain: \$8 per weekend
 - Party Speakers: \$30 per weekend

NEWS ACROSS THE 37 TRW / AIR FORCE / SPACE FORCE / DoD:

- Click [here](#) for the latest news from the 37 TRW.
- Click [here](#) for the latest news around the Air Force.
- Click [here](#) for the latest news around the Space Force.
- Click [here](#) for the latest news around the DoD.

THE 37 TRW HISTORY OFFICE:

THIS WEEK IN AIR FORCE HISTORY

17 August 1968:

Captain Richard G. Rutan of the 416th Tactical Fighter Squadron (37th Tactical Fighter Wing) flew 105 sorties in northern Vietnam as a member of the high-risk classified "MISTY FAC" operations; on this date, during his last flight, Dick was hit by enemy ground fire and forced to eject from his burning F-100. He evaded capture and was later rescued. Eighteen years later, he would fly around the world – non-stop in the Voyager!



THIS WEEK IN AIR FORCE HISTORY

27 August 1976:

The first group of Royal Saudi Air Force basic trainees completed English language and basic military training on Lackland; the RSAF celebrated the occasion with a parade on the main parade ground.



If you're a history buff you need to check out what your 37 TRW history office is all about. Check it out

here: <https://www.facebook.com/103405661580662/videos/2816829155249392>

HAVE A SUBMISSION FOR THE HAWK TALK? EMAIL YOUR INPUTS TO
37TRW.PA.INBOX@US.AF.MIL.

Trust our Resilient Airmen to Innovate and Nurture. Warhawks TRAIN to Win!

