According to the US Air Force Concept, Professional Military Education (PME) is part of the development process that:

- Provides the nation with personnel who have the skills and knowledge to employ aerospace power during a crisis or less intense conflict.

- Provides the military with personnel who have the skills and knowledge needed to make the right decisions based on responsibilities commensurate with their rank as they progress in their military career.

- Develops strategic thinkers and combatants.

In other words, PME is the link between technical and professional development. It prepares military personnel to overcome the challenges imposed by career progression, higher responsibility, and the exercising of leadership over subordinates.

For more information please visit:
http://www.37trw.af.mil/units/inter-americanairforcesacademy/

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Joint Base San Antonio-Lackland, TX 78236-5609
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The International Airman Leadership School (IALS) of the Inter-American Air Forces Academy (IAAFA), teaches the same course imparted to military personnel in the grade of Senior Airman and Staff Sergeant or E-5 equivalent in the United States Air Force Total Force. This course is the foundational step in the professional development as it prepares individuals to assume greater leadership responsibilities. This course offers 192 classroom hours for a total duration of 8 weeks in-residence or 6 weeks mobile.

The curriculum is developed by the Barnes Center for Enlisted Education according to Air University guidelines. After completing this course, the members from any military or civil service will have acquired new tools and techniques to improve their supervisory skills. Graduates will have mastered new techniques for problem solving, critical thinking and analysis, team building and counseling to motivate personnel to accomplish the mission.

In this course, attendees have the opportunity to conduct joint exercises with students from the Inter-American Squadron Officer School (ISOS) and/or military/civil service students from Latin America. This interaction develops new tools and techniques necessary to reinforce the bond between the enlisted and officer core and places value to their respective leadership capabilities.

- **Professional Airman**
  - (PA) Emphasizes the high expectations, commitment, and heritage required with membership in the profession of arms.

- **Expeditionary Airmen**
  - (EA) Airmen understand military strategies, joint military structures, military missions, and doctrines.

- **Supervisory of Airmen**
  - (SA) Airmen understand and apply leadership and management concepts to train and develop their people.

- **Extracurricular Activities**
  - NCOs have the opportunity to participate in combined operations with the officers from the ISOS course with the intent to assess the leadership attributes they possess and to strengthen the bonds of trust amongst them. Additionally, students will participate in the Field Studies Program sponsored by the Department of Defense that shows different cultural and historical aspects of the U.S.

- **Physical Training**
  - Stretching, push-ups, sit-ups, and cardiovascular activities (run 2.5km and circuit training).

- **Supervisory Communication**
  - (SC) Airmen develop and display effective written, spoken and interpersonal communication skills that influence and direct people in order to facilitate mission accomplishment.